

April 1, 2009

William Miller
Director, Career Services
IN Dept. of Workforce Development
Indiana Government Center South
10 North Senate
Indianapolis, IN46204

Fax: 317-233-6081
Phone: 317-233-4010
Email: wmiller@dwd.in.gov



Dear Mr. Miller:

I have enclosed a copy of the notice provided to Fleetwood Motor Homes of Indiana, Inc. employees at our Decatur, Indiana facility today. This letter is written notice to you of a plant closure, as required under the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et. seq.* Positions impacted are as follows:

Hourly Production	338
Monthly Professionals	20
Management	25
Weekly Staff	60

Please do not hesitate to contact either myself at (951) 351-3841, or our Vice President – Motor Homes, John Draheim at (951) 788-2920, should you require further information.

Sincerely,

FLEETWOOD ENTERPRISES, INC.

A handwritten signature in cursive script, appearing to read "Evelyn Guiter", is written over the company name.

Evelyn Guiter,
Director - Human Resources - RV Group
Fleetwood Enterprises, Inc.
3125 Myers Street
Riverside, CA 92513

ESG/se
Enclosure

TO: All Plant #44 Associates

FROM: John Draheim, VP Motor Home Division
Evelyn Guiter, HR Director – RV Group

DATE: April 1, 2008

SUBJECT: Motor Home Decatur, Indiana – Plant #44 - WARN Notification



This notice is provided to you under the Workers' Adjustment and Retraining Notification (WARN) Act. Notice is provided due to the temporary and/or permanent closing of a single site of employment wherein a reduction in hours of work of individual employees is more than "50% during each month of any 6-month period".

As you know, the Motor Home Decatur, Indiana plant has incurred a 50% or more reduction in work hours in the months of November, December, January, February and March. We regret that it has become necessary to continue this reduction in work hours, extending through at least the month of April and possibly May and thus are providing you this notification. We will keep you informed of scheduled work hours versus down time. There are no "bumping" rights that would permit you to transfer to another Fleetwood facility. You will be paid your regular hourly wages for any hours worked each scheduled workweek through May 31, 2009.

Those associates currently receiving their paychecks through direct deposit will continue to have their check deposited into their account on our scheduled payday. All other checks will be available for pick up on your regularly scheduled payday between 9:00 am and 12:00 pm at the front lobby, 1031 U.S. 224 E, Decatur, Indiana 46733. In addition, Fleetwood will continue your health insurance coverage, provided you continue your employee contributions, through May 31, 2009. At that time, should further layoffs be necessary, you will have the opportunity to continue your health insurance coverage under COBRA. A separate notice concerning such continuation of coverage and other benefits information would be mailed to your home address.

We want you to know that this business decision is not a reflection of your work performance. We are proud of the excellent quality product and service you have provided to our customers and dealers over the years. Despite the strong commitment that all of you have made, conditions in the Motor Home industry have changed to the point where our capacity exceeds the market needs and therefore we must continue this reduction in work hours.

Should you have any questions concerning these or other matters, please contact John Draheim, Vice President – Motor Home Division at 951-788-2920 or Evelyn Guiter, HR Director, at 951-351-3841.

Again, we thank you for your commitment to the Fleetwood Team.